

WINTER 2024 EDITION

A Message From Our CEO

Greetings \${Recipient.contact.firstname[0]}!

I hope the holiday season brought warmth and joy to your lives.

This past year has been a time of remarkable growth and innovation for WAEPA, and I am thrilled to share some of our key accomplishments and our excitement for the year ahead.

In 2023, we celebrated WAEPA's 80th anniversary, marking eight decades of unwavering commitment to your well-being. In addition to this significant milestone in our history, we warmly **welcomed new members** from Compass Rose Benefits Group, expanded our services, and introduced an **Automatic Benefit Increase Rider**, providing an additional option tailored to enhance your coverage needs.

As we step into 2024, the anticipation builds for the launch of our latest offering – Group Whole Life Insurance. This addition ensures our offerings evolve with your needs while maintaining our legacy of support and dedication.

I want to express my gratitude to each of you for being an integral part of our journey. Your invaluable feedback helps to shape our efforts to enhance our services to meet your needs.

As we embrace the possibilities that 2024 holds, know that our commitment to serving you and your family is stronger than ever. I look forward to the year ahead and wish you all a happy and prosperous New Year.

Warm regards,



Shane Canfield, CEO

2024 SCHOLARSHIP PROGRAM

APPLICATION DEADLINE:
FRIDAY, FEBRUARY 2

2024 WAEPA Scholarship Program APPLICATION CLOSES FRIDAY, FEBRUARY 2

Every year, WAEPA proudly offers tuition assistance for up to 90 children of our members. Since 2007, we've awarded more than **\$2.5 million** in scholarships to children of our members.

If you have a Group Term Life or Short-Term Disability Insurance policy, your child is eligible to apply. All applicants must be under the age of 23 and maintain a minimum grade point average of 3.0 on a 4.0 scale (or its equivalent).

This year's available scholarships include:

- **80 scholarships of \$2,500** for students attending four-year colleges or universities
- **10 scholarships of \$1,250** for students attending two-year colleges or vocational-technical schools.

This year's application will close this **Friday, February 2 at 4 p.m. ET.**

[Apply Now](#)

Make a commitment to financial wellbeing

Connect with an EY financial planner



EY
Building a better working world

EY Financial Wellness Program

At WAEPA, we remain committed to supporting your financial wellbeing.

With a fresh year ahead, we encourage you take advantage of our financial wellness program, developed in partnership with Ernst & Young (EY). This program is **free** as part of your membership.

[Learn More](#)

WAEPA's 2024 Federal Benefits Webinar Series

Our 2024 series was designed by Federal Benefit Experts, specifically for Civilian Feds and their families. Mark your calendars for this year's webinars.

Wednesday, February 21

Credit Reports and Credit Scores – What Does It All Mean?

Wednesday, May 15

Estate Planning 101

Wednesday, August 21

Preparing for Financial Emergencies

Wednesday, November 20

What Mid-Career Employees Need to Know

[View Our Full Library](#)

FOR YOUR BENEFIT



NITP
National Institute of Transition Planning, Inc.

A Federal News Network Podcast



In Case You Missed It: Wellness, Finance, and Mental Health

Bob Leins, CPA® welcomed Laurie Lee, WAEPA CFO, and Daniel Eck, CFP®, Ernst & Young, to the ForYourBenefit podcast. They discussed the intersection of finance and mental health.

[Listen Now](#)

Best Dates for FERS Employees to Retire in 2024

Discover the best retirement dates for FERS employees in 2024 and maximize your financial transition. Explore smart strategies that help FERS employees limit cash flow gaps and utilize accrued annual leave.

[Read More](#)