

**WAEPA Referral Rewards Program  
Terms and Conditions  
4/9/2020**

**General**

These terms and conditions apply to WAEPA's Referral Rewards ("Program"). By referring a friend, colleague or family member, you agree to be bound by WAEPA's General Terms and Conditions, and the WAEPA Privacy Policy (collectively, the "Program Terms and Conditions"). WAEPA's Privacy Policy are available at: <https://www.waepa.org/waepas-privacy-policy/>

**Program Participation**

The Program is only available to current WAEPA members. WAEPA reserves the right to modify, extend or cancel this Program at any time. The Program is only available online at <http://www.waepa.org/referral>. Internet access is required for participation in the Program. Current WAEPA members who initiate a referral on [waepa.org/referral](http://www.waepa.org/referral) are defined as "Referrers."

**Eligibility**

You must have an active membership in good standing with WAEPA to be eligible for the Program, to make referrals, and to receive referral rewards. The Program is only available for WAEPA members. To make referrals, you must:

Validate your WAEPA membership at [waepa.org/referral](http://www.waepa.org/referral) by providing your name, a valid email address, and your birthdate; and accept the program's Terms & Conditions.

Be a WAEPA member in good standing; and

Be an individual person and of the age of majority in the state/province or jurisdiction where you are resident at the time of participation.

Participation in the Program is prohibited where void by application of law or regulation. The Program is only available through [waepa.org/referral](http://www.waepa.org/referral). You cannot earn a referral reward for referring someone who is already a WAEPA member, has already been referred as part of the Program, or for referring yourself.

An existing WAEPA member can make as many referrals they wish, but can only earn a \$20 Virtual Visa card within a twelve-month period of time. No more than one electronic Virtual Visa card will be sent to the same WAEPA member email address.

WAEPA reserves the right to void any referral reward based on the following: (1) ineligibility of any Program participant, (2) fraudulent activity, or (3) if WAEPA in its sole discretion finds that you have violated any of the Program's Terms and Conditions.

**Referral Reward**

As a referrer, you can receive one \$20 reward for every three emails referred within a twelve-month period of time. Referral rewards will be fulfilled by WAEPA. You need to opt-in to receive the reward by email. They will be sent to the email address you provide. Allow up to 30 days for delivery.

**Tax**

You are responsible for any and all tax liabilities associated with the Program.

### **Void Where Prohibited**

This Program is void where prohibited by law.

### **Additional Terms and Conditions**

We reserve the right to change the terms and conditions of the Referral Reward (Program) at any time, without notice, at our sole discretion. We reserve the right to not award a reward or disqualify someone from the Program if we feel, in our sole discretion, that fraudulent behavior or other unethical conduct has occurred in any way that compromises the fairness of the Program in any way. Rewards cannot be combined with other promotions and are not valid for previous offers or orders and are not cash redeemable. Spam, unsolicited commercial email, or any form of illegal means of communication is illegal, prohibited, and will be grounds for termination of your participation in this Program. Fraudulent or unethical means of communication such as using bots, fictitious identities, fake emails, or scripts is also prohibited and will result in similar actions by us with respect to terminating your participation in the Program.

By participating in this Program, you agree to release and hold harmless us and our directors, officers, employees, consultants, and agents, and any other entity associated with marketing this Program (collectively, the "Released Parties") from any and all claims or damages arising out of, or in connection with the Program. You further agree that the Program and rewards are provided "as is where is". THERE ARE NO REPRESENTATIONS OR WARRANTIES INCLUDING BUT NOT LIMITED TO STATUTORY WARRANTIES AND CONDITIONS, WARRANTIES AND CONDITIONS OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, THIRD PARTIES RIGHTS, AND NON-INFRINGEMENT OF PROPRIETARY RIGHTS. IN NO EVENT WILL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY CONSEQUENTIAL, INCIDENTAL, OR SPECIAL DAMAGES, INCLUDING ANY LOST PROFITS OR LOST SAVINGS, EVEN IF ONE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, OR FOR ANY CLAIM BY ANY THIRD PARTY.

### **VISA RULES AND DISCLAIMERS**

The Virtual Visa Card can only be used for online purchases or over the phone transactions wherever Visa debit cards is accepted. The Virtual Visa Card is not reloadable and does not have cash or ATM access. The Virtual Visa cannot be used for illegal transactions, gambling or to make pre-authorized or recurring bill transactions.

User of the Virtual Visa Card is solely responsible for dispute resolutions, settlement transactions, compliance with legal regulations, and any and all responsible taxes relating to the use of the card. There is a 3% foreign redemption fee for all transaction outside of the United States. Lost cards will incur a \$5.00 transaction fee to replace. Other terms and conditions may apply as indicated on Virtual Visa.